## MINUTES OF SPECIAL MEETING HELD JULY 27, 2021

The meeting was called to order by Council President, Penny Anderson at 6:30 p.m.

Present were; Council President, Penny Anderson and Council Members; Walter Abbott, Courtney Allen, Terry Poindexter. Absent was Council Member Vern Snyder.

Also present were; Town Attorney, Lee Robbins, Utility Clerk, Becky Rose and Clerk Treasurer, Sharon McIntosh.

Courtney Allen made a motion to hire Steve Rose at \$29.00 an hour as the Operations Manager and provide him a sign on bonus of \$1,000.00. Walter Abbott seconded the motion and the motion passed.

Penny Anderson made a motion to hire Kyle Rooks at \$24.00 an hour as the Assistant Operations Manager and provide him with a sign on bonus of \$1,000.00. Courtney Allen seconded the motion and the motion carried.

Lee Robbins presented an amended Salary Ordinance 2021-4. A motion was made by Courtney Allen to approve the amended Salary Ordinance 2021-4. Penny Anderson seconded the motion and the motion carried. Penny Anderson made a motion to suspend the rules and adopt on second and final reading. Courtney Allen seconded the motion and the motion carried.

After some discussion Courtney Allen made a motion to give each one, Steve Rose and Kyle Rooks a clothing allowance of \$1,000.00 to purchase work clothes. Penny Anderson seconded the motion and the motion carried.

The insurance agent, Joel Cox informed the Clerk that the new hires had to wait 90 days before they would be allowed health insurance. Lee felt this was because the Personnel Policy mentions a 90 waiting period. Courtney Allen made a motion to not delay eligibility for the new hires so they can have insurance as soon as possible. Terry Poindexter seconded the motion and the motion carried. Lee Robbins will notify the agent, Joel Cox of the insurance change.

The Council appointed Jessica Lindley as the Certified Wastewater Operator for the Town. A letter will be written to IDEM notifying them of this change.

Courtney Allen made a motion to pay Becky Rose \$30.00 a day to do the Dailey's at the Lagoon until Steve Rose starts on August 4, 2021. Walter Abbott seconded the motion and the motion carried.

There was no other business before the Council. The meeting was adjourned by the President.

## SPECIAL MEETING MINTUES OF JULY 27, 2021, APPROVED AUGUST 9, 2021

Jenny anderson

Penny Anderson, Council President

Attest:

Sharon McIntosh, Clerk Treasurer